

OUR SUSTAINABILITY JOURNEY

A year in review of our learnings, achievements, and where we're headed in our sustainability journey.

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Introduction

Our vision is to improve and save the lives of people affected by breast cancer.

A bit about who we are

Breast Cancer Trials (BCT) is a group of world-leading breast cancer doctors and researchers based in Australia and New Zealand with a commitment to exploring and finding better treatments for people affected by breast cancer through clinical trials research.

Founded in 1978, BCT conducts a multicentre national and international clinical trials research program which involves more than 926 researchers in 114 institutions across Australia and New Zealand. More than 17,170 people have participated in our clinical trials.

Our research involves a unique collaboration between researchers, clinical trial participants and supporters, which has improved the treatment of breast cancer, led to changes in the way breast cancer is managed and has saved millions of lives through research collaboration.

Together we are grounded by one simple belief: We can and we will find new and better treatments and prevention strategies for every person affected by breast cancer that saves lives today, tomorrow and forever.

88

BCT has conducted 88 clinical trials.

17,170

People have participated in our clinical trials

926

Researchers are involved with the BCT research program.

Why sustainability is important to us

We can all play a part in sustainability and creating a better world. While the primary focus for Breast Cancer Trials is to save lives from breast cancer through clinical trials research, we are committed to conducting all of our activities in a way that considers our environmental, social and community impact. Our implementation of processes and practices that support a sustainable business, not only reflects our modern organisation today but it also considers our legacy for future generations. We embrace the opportunity to be innovative and re-imagine our business framework, so that we can make a positive impact.

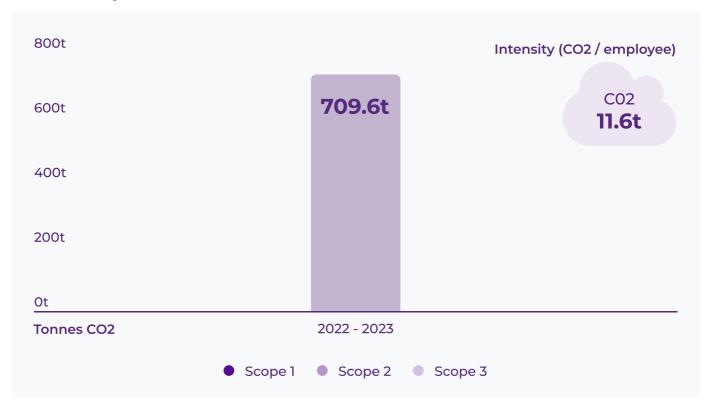
INTRODUCTION 02

2022-2023 Footprint

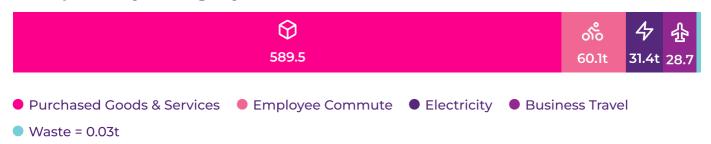
Overview

Our 2023 Carbon Management Report is based on our footprint for the period April 1, 2022 - March 31, 2023, which is our first carbon footprint assessment. 100% of our footprint is from Scope 3 emissions, meaning we'll need to engage with our suppliers and employees to reduce our emissions. We also sourced 100% of our office electricity from green power.

Total footprint



Footprint by category



Business Travel

100% of our Air travel was carbon neutral.



Breakdown



Electricity

100% of our office electricity is green power.

31.4t

4

Electricity Location





Employee Commute

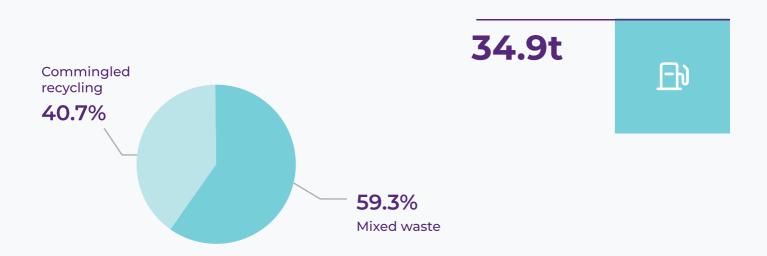
30% of our commuting staff have low emission commutes.





Direct Emissions

40.7% of our waste is recycled.



Purchased Goods & Services

Marketing and advertising services are the biggest contributor to our footprint - **29.2%** of our total emissions.

Breakdown



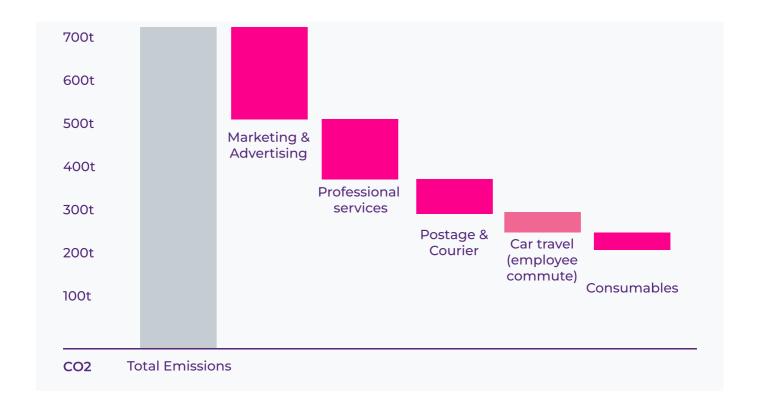
- A Professional services
- B IT services
- C Telecommunications
- D Office supplies & cleaning
- E Electrical equipment
- F Financial services
- G Clothing & textiles
- H Construction & manufacturing
- I Postage & courier
- J Marketing & advertising
- K Food & beverages
- L Consumables
- M Water
- N Parking

OUR PATH TO REDUCING EMISSIONS

Reducing Emissions

Our opportunities

As a service based organisation, the majority of our emissions lie in our supply chain. We've identified that our top opportunities to reduce our emissions are in marketing & advertising, the professional services firms we hire, as well as postage & courier. There's also an opportunity for us to encourage staff to commute via more sustainable transport options (where possible).



Our targets

Having completed our first ever measurement of GHG emissions, Breast Cancer Trials have not developed formal targets yet. Our initial goal is to reduce emissions over the next reporting period, and then put in place targets.

Decarbonisation Plan

Completed

Our first step as a business was to measure our CO2 baseline, which lays the foundations to understand our footprint & identify the best areas to make reductions. We also switched to 100% carbon neutral energy in 2020!



In progress

Our current focus is on engaging our staff to reduce their work from home and commute emissions, while also tracking our year on year footprint..



Up next

In 2024-25 we plan to kick-off key initiatives that are targeted at reducing our commuting and business travel emissions, as well as engaging with suppliers to reduce supply chain emissions.



OUR PEOPLE

Employee Engagement

Overview

We believe our staff are an integral part of our decarbonisation plan, and work hard to engage our staff on the journey, as well as supporting them to take action to reduce carbon emissions.



84% of our employees engaged in our Climate program in our first year, including measuring their CO2 footprint

Why is this important to our staff?



As an employee of Breast Cancer Trials (BCT), I really value the fact that we, as an organisation, are taking initiative and are passionate about reducing carbon emissions and ultimately being part of the climate action solution.

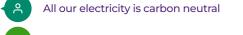
Phoebe Sansom - BCT employee



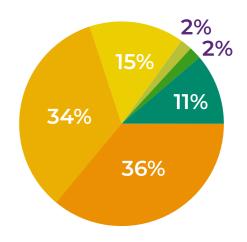
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Staff electricity

Proportion of electricity that is green/carbon neutral



- Amajority of the electricity is carbon neutral
- A significant portion of the electricity is carbon neutral
- A limited amount of the electricity is carbon neutral
- Very little or no carbon neutral electricity
- None of the electricity is carbon neutral
- Not sure



30% of our staff use renewable / carbon neutral energy.

Staff Sentiment

How important is it to take action on climate change?



83% of our staff find it important for us to take climate action.

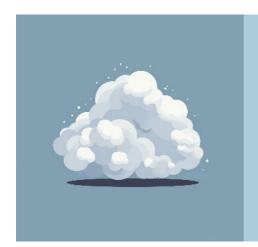
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CLIMATE PROJECT FOUNDING

Compensating for our emissions

Compensating for our emissions

We believe emissions reductions are the most important step to take towards a Net Zero future. While we work on these, we've purchased offsets as part of our transition towards Net Zero.



710

tonnes of CO2 offset



4,047

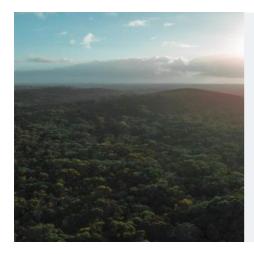
trees planted in addition to offsets



6

emission reduction projects supported

Projects We Support



Coorong Lakes Biodiversity Conservation

Protecting landscape & connecting habitat in partnership with Traditional Custodians.

LIFE ON LAND PARTNERSHIPS FOR THE GOALS



Cool Fire Traditional Land Management

Combining traditional knowledge with contemporary technology to reduce fire risk & carbon emissions.

HEALTH LIFE ON LAND CLIMATE ACTION ECONOMY PARTNERSHIPS



Katingan Peatlands
Conservation

Protecting and restoring peat swamp ecosystem.

CLIMATE ACTION GENDER EQUALITY LIFE ON LAND NO POVERTY HEALTH

Projects We Support



O4 Efficient cookstoves

Protecting landscape & connecting habitat in partnership with Traditional Custodians.

CLIMATE ACTION LIFE ON LAND ECONOMY GENDER EQUALITY



Rimba Raya Peatlands
Conservation

Preventing deforestation to protect biodiveristy.

GENDER EQUALITY BELOW WATER EDUCATION CLEAN ENERGY

LIFE ON LAND

6 Generating clean wind energy

A cross-state initiative to generate clean energy from wind power.

CLIMATE ACTION CCONOMY HEALTH CLEAN ENERGY NO POVERTY

Projects We Support



Australia

Cool Fire Traditional Land Management

 $21.3 \ tCO_2 \ offset$

APPENDIX



Boundaries



Methodology

Our carbon emissions were measured based on our operational footprint, leveraging Trace's proprietary carbon assessment methodology. The emissions factors used were from peer-reviewed sources. Below is a breakdown of the GHG protocol categories in and outside the scope of our footprint

In-scope



Out-of-scope

The following emissions categories either do not occur, have been deemed irrelevant or are out of our operational control.



APPENDIX 20



THANK YOU